

Safety Message

It's encouraging to hear so many of you adopting and practicing our **ZERO HARM - FOR REAL** philosophy. Where so many of you are exposed to high risk, and making all the right decisions to ensure the safety and well-being of yourself and others is commendable. Thank you.

You've all heard the phrase 'safety takes effort'. The efforts you're making by doing the small things, first time every time is a simple yet effective recipe for maintaining and improving an already very good safety record. The campaign to capture and report Near Miss incidents is working. The proven correlation between high Near Miss submissions and low injury numbers is working in Treescape. The effort you make in reporting your Near Miss observations is working. Keep it up.

The incident submission analysis has identified a trend where 'hurry & haste' is a leading cause of injury and property damage. The key message from the highest level...there is no reason nor excuse for any hurry and haste incidents. The job takes as long as it takes to do it safely.

As we approach the end of the year, we're approaching a chaotic period. There are plenty of external distractions that can take us off task. Distraction, inattention, and loss of focus is a precursor to an event. It's easy to be distracted, it's harder to maintain focus. If you're feeling distracted and your mind isn't on the task, then you need to stop and take a few minutes to refocus. Think, don't let that micro-second of inattention become a lifetime of attention.

Approaching Christmas, we all feel heightened stress for a multitude of reasons, that is normal. If you feel these stresses are distracting you from performing high risk tasks then speak up, chat to your supervisor or your local Mental Health First Aider, anyone. Remember, you are never alone.

Christmas is a time for celebration and reflection, and as we are often focused on others around us such as family and whānau, we sometimes forget about ourselves. Take the time to reflect on your own successes and achievements this year. Even the small achievements need to be acknowledged, you've contributed to your own success story.

I have accepted the challenge. For a bloke who has routinely shaved every Sunday and Wednesday night, I'm entering the uncomfortable itchy and scratchy period of November. Well done to those of you who have also accepted this challenge. Please, get behind the cause of Men's Health even if it's just being more aware of your own health and well-being.

Stay focused, stay sharp.

Regards,

Bruce MacDonald

National Safety and Compliance Manager

Safety Message from Training Manager Ben Worth

There has been an increase in reports of PPE being worn incorrectly or not at all when carrying out High Risk tasks, please remember all Treescape employees have a responsibility to take reasonable care of your health and safety and the safety of others. If you see someone not wearing correct PPE, you have the right to raise this with them, a manager, or to stop work until the issue is rectified. This year has also been a big year for chainsaw injuries, and I want to remind you all to be extra vigilant when using them aloft. As Arborists chainsaws almost become a part of our bodies and we can get complacent with it. Each day before you start work try and run through the safety features of the saw with a trainee, crewman or just in your head.

Weekend Workshops

We are looking at rebooting the weekend workshops in Auckland, with the goal being to increase the skill of our Climbing Arborists (programme plan below). If you are interested in taking part please let Luke Hammond, Paul Lindsay or Ben Worth know so we can get an idea of numbers. If other regions are interested in a weekend workshop, please communicate this with your Field Assessor or Business Manager. We will release more information as dates and locations are confirmed.

Workshop programme includes:

- Work Climb Workshop
- Aerial Rescue Workshop
- Rigging Workshop
- SRT Workshop

NOTE: To attend the SRT workshop you will need to attend a minimum of two of the other workshops as there will be SRT pre-climb and safety modules each afternoon.

Feedback on removal of pohutukawa (Archie at Karekare)

Kia ora Paul and Peter,

This message is to thank you for the exemplary delivery of the removal of the pohutukawa tree Archie at Karekare on Wednesday.

The tree was extremely important to the local community, mana whenua and the local board. It was subject to removal proposal eight years back and this was met with a severe backlash and the tree stayed. This time the removal was accepted by all as a necessary step to take to enable recovery of the Karekare settlement after it has been severely affected by the recent storms.

Paul and Peter provided an excellent service, clearly recognizing the sensitivity of the case. From council perspective, this work was closely watched at the governance level. On the day, I couldn't ask for more. Paul and the crew (led by foreman Fergus) were amazing.

What a professional and smooth operation. Fergus and the team were carefully progressing with the removal with Swiss precision, closely watched by locals and iwi. The whole operation was completed efficiently within five or so hours.

I also need to recognize that Paul was aware of the meaning of the tree for the community and whenever it was possible to allow them to get closer and express their feelings, he would allow that (in a safe manner).

Excellent work Paul and Peter and please pass my thanks to Fergus and the team including the traffic control. This was perfection.

Nāku noa, nā - yours sincerely,

David Stejskal | Regional Arboriculture and Ecology Manager

Read more on Stuff: <https://www.stuff.co.nz/auckland/local-news/western-leader/72335936/karekare-pohutukawa-is-safe-from-the-chop>



Our Work



Zealandia Wellington

Bryn Withers lead a job at Zealandia, removing risk trees and creating homes for Kaka in large barrels.



St Claudine Tree Planting

Dylan Pederson and Kane Kench were asked by Hutt City Council to help out with some planting at St Claude Thevenet School in Wainuiomata. Hutt City Council donated 14 new trees to be planted alongside the St Claudine Thevenet School boundary line. Dylan and Kane showed the kids how to plant a tree and answered their many questions about planting.

Training Updates

Field Assessor Luke Hammond



General Arb

Nathan Coughney from AK has recently completed his level 4 Arboriculture Qualification through Primary ITO.

Field Assessor Luke Hammond is currently working with 4 more employees on the Auckland Council contract to complete their level 3 Arborist qualification by the end of the year as a new group of 5 employees start their level 3 next month.

Field Assessor Chris Van Drimmelen



Stihl Coms Trial

Recently Field Assessor Chris Van Drimmelen was able to get 4 sets of Stihl ANVANCED ProCOMs to trial, they were dispersed into the crews, trialled for a few days, and received nothing but good feedback. They offered hands free clear communication that was efficient at cancelling out chipper and chainsaw noise. They also offered a 'push to talk option' if required and the battery lasted all day. Chris found that this could be useful option for the guys that work around powerlines when immediate comms is necessary between observer and cutter.

Arb Utility Training

Reuben Boyton, who started with us concluding the training school in conjunction with Wintec, has found his feet within the Powerline clearance crew. Reuben has been working hard on his skills and has recently completed his Level 3 Certificate in Utility Arboriculture to go along with his Arb level 3 Qual. Earlier this month Field Assessor Chris Van Drimmelen was involved in a week away on the west coast above Marokopa with a crew working on the Lines Company Network. This week involved training Jason Colbeth who has moved here from New Jersey, USA and is picking up the powerline clearance fast. He has a lot of experience carrying out this kind of work from the USA and Chris is excited to continue to work with him over the next few months.



Summer Shots Winners



Ben Worth



Paul Lindsay



Cody Birdsall



Luke Saver-Tidswell



Nunz Tuitu'u



Kevin Birdsall
Willie Lingman



Jayden Downs



Cody Birdsall

Do you have any cool photos, videos or work stories to share? Upload them through the hub for approval.



Company News



Treescape® Hub

Your single location providing information, guidance and easy access to everything relating to employee benefits, recognition and wellbeing. Treescape Hub has it all at your fingertips, have a browse!

[Browse](#)

Long Service Awards

Congratulations to Brian (Bobcat) Silbys for 27 years and Barry McHardy for 25 years service with Treescape!



Brain



Barry

Refer a friend

Refer qualified or experienced friends and earn \$500 when they are hired and another \$500 if they stay with Treescape for 3 or more months.

Please email all referrals to Erin at careers@treescape.co.nz to see if you are eligible.

EAP reminder



Employee Assistance Program (EAP) is here to help with any work or life issues and to improve your health and general well-being.

To request an in-person, phone or video appointment visit eapservices.co.nz or call NZ 0800 372 669 AU 1800 726 474.

Zambion

Is your personal information updated on Zambion?

It is important for Treescape to have accurate and accessible information at a moments notice for the safety of you! If your personal information has changed please update it in Zambion today.

treescapehub.co.nz/wp-content/uploads/2020/02/Zambion-How-to-update-Staff-Details.pdf

Mental Health First Aiders

Almost half of the people in Aotearoa will experience mental distress or illness in their lifetime. Our mental health first aiders have been equipped with the skills and knowledge to recognize and respond to someone experiencing mental health concerns. If you or anyone in your team is struggling your mental health first aid representative is here to help.

GO – Anita Jeffcoat, Ben Worth, Erin McDivitt
MR – Anok Gounder, Jeremy Kaijser
NU – Ryan Lewis
RS – Jacob Brady
CH – Richard McCaskey
WN – Tim Mason, Vinnie Davidson, Paul Smith
AK – Riccardo Mellors, Ryan Belling
EC – Jade Bladon
CA – Dylan McBride
PV – Songwei Chen
HM – Anthony Adams, Andrew Waipouri

TM – Vacant (Are you interested? Contact erin.mcdivitt@treescape.co.nz)

Five Ways of Wellbeing

This years Mental Health Week focused on Five Ways, Five Days. Practicing the five ways of wellbeing is a proven tool to boost our mental health.



Connect
Me Whakawhanaunga



Keep Learning
Me Ako Tonu



Give
Tukua



Be Active
Me Kori Tonu

Take Notice
Me Aro Tonu

[More info](#)