

## ENVIRONMENTAL POLICY

As a leader in Green Asset Management™ across Australasia, Treescape® is committed to minimising the impact of our activities on the environment, while continually improving our environmental standards.

Treescape® believes that the highest standards of environmental performance are crucial to the success and sustainability of our business, and minimising harm to the environment.

Treescape® is committed to protecting the environment through continuous improvement of our operations.

Treescape® achieves this by:

- Identifying and understanding the environmental hazards inherent to the activities we undertake and effectively assessing and controlling the risk.
- Complying with all legal requirements and standards applicable to our operations.
- Providing employees with the training and information necessary for them to understand what the impacts of their activities are, and to enable them to work in an environmentally responsible manner.
- Identifying opportunities to minimise waste generation, enhance recovery and recycling of material, and to develop eco-friendly waste disposal practices.
- Conserving natural resources and energy by minimising their consumption and wastage.
- Complying with our duty of care to ensure the protection of cultural heritage sites and artefacts.
- Actively seeking opportunities to mitigate Treescape's® carbon footprint on the environment.
- Ensuring that incidents are reported and investigated to identify the cause so that remedial actions may be taken.
- Use of environmentally sustainable technologies and practices to prevent pollution and the continual improvement of environmental performance.
- Developing, implementing, measuring and reviewing objectives and targets to ensure continual improvement of our environmental performance.
- Regularly undertaking inspections and audits of our operations.
- Considering, in all its activities, the life cycle stages that can be controlled or influenced by us.
- Monitoring the ongoing suitability of our Environmental Management System.

The Environmental Policy will be communicated and implemented throughout the company, and reviewed biennially to ensure its continuing suitability, it shall be made known to our customers, suppliers, contractors and other interested parties as part of our environmental commitment and involvement.

A blue ink signature of James Fletcher, consisting of a stylized 'J' and 'F' followed by a horizontal line.

**James Fletcher**  
Chief Executive Officer  
April 30<sup>th</sup> 2019