	THIS DOCUMENT IS UNCONTROLLED WHEN PRINTED		<h1>Health and Safety Policy</h1>		
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Treescape is committed to ensuring the health and safety of all workers, contractors and others in our activities and at our workplaces in the Asia-Pacific region. In doing so, we will comply with relevant Health and Safety Legislation, Regulations, Approved Codes of Practice and Best Practice Guides applicable to our activities

We believe that continuous improvement and attaining the highest standards in health and safety is paramount to the success and sustainability of our business

Treescape Management achieve this by:

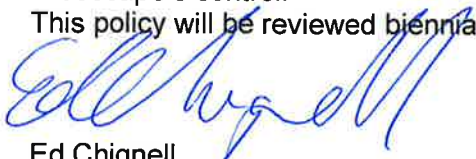
- Providing appropriate inductions, training, supervision and support to our workers to enable them to perform their roles competently and safely.
- Consulting with workers about decisions and changes in the workplace which may affect their health and safety.
- Identifying and understanding the hazards inherent to the activities we undertake and effectively assessing, controlling and managing those risks.
- Accurately reporting, recording and, investigating incidents and taking corrective actions to reduce the likelihood of them happening again.
- Setting objectives, targets and key performance indicators which continually drive us to improve our health and safety performance.
- Supporting the safe and early return to work of injured workers.
- Recognising and promoting the effort our workers make in meeting Treescape's commitment to health and safety.
- Demonstrating visible health and safety leadership by example at all times.
- Regularly undertaking audits and inspections of our activities and workplaces.

All workers including contractors are required to:

- Report all hazards or identified risks and all incidents which have the actual or potential to cause injury or damage.
- Maintain an understanding of health and safety management relative to their positions.
- Carry out their work in accordance with Treescape's policies, processes, procedures and reasonable instructions.
- Be accountable for their own safety and that of others who may be affected by what they do, or do not do while at work.
- Not intentionally or recklessly interfere with or misuse equipment or any other items supplied at the workplace

The Health and Safety Policy applies to all workers, contractors and others engaged in activities under Treescape's control.

This policy will be reviewed biennially to ensure its continuing suitability.



Ed Chignell
Chief Executive Officer
April 18th 2017